

FOLIO

THE UNIVERSITY OF ALBERTA STAFF BULLETIN

EDMONTON, ALBERTA

9 JUNE, 1977

L.C. LEITCH: CONVOCATION ADDRESS

The following address was presented by L.C. Leitch, Vice-President (Finance and Administration), to Convocation on 27 May.

For several years now we have lived with crises—the energy crisis, the unemployment crisis, the inflation crisis, the crisis in higher education—to name a few. It has finally been borne upon me that these are not individual, discrete crises, but are simply different manifestations of the same phenomenon. Although I am no economic historian, there have probably been relatively few times in history when so pronounced a shift in economic direction has seemingly occurred in such a short time-span.

The phenomenon that I speak of is the change from abundance to relative scarcity. Whereas my generation has as its watchwords "more, further, quicker, richer," your generation will be much more concerned with conservation and the quality of life. My generation embarked on a spending spree which, in a very real sense, your generation and the others that follow will be paying for.

Nor should we be talking about crises any more. Energy shortages, significant unemployment, scarce resources for education, and other social needs will be with us for the foreseeable future.

Eminent Chancellor, I can remember when the spree started. During the war years (my war being the one that took place between 1939 and 1945), virtually everyone was employed and the Depression became an unhappy memory. There was a great deal of money in the hands of consumers, but few places to spend it, since the major part of our expanding productive capacity was dedicated to the war effort. Hundreds of millions of dollars went into war bonds, and an enormous "pent-up demand" was created. When the war finally ended and our factories once again started to turn out goods for the civilian market, our appetite was insatiable.

The single item that I remember as being typical of that time—when we seemed to be revelling in abundance—was the zoot suit. I suspect that one of these magnificent creations utilized sufficient material to clothe two people today. As I recall, the jacket reached approximately to the knees, was single-buttoned, double-breasted, and had pointed

lapels which were eight to ten inches wide. The trousers were about twenty-four inches at the knees, and tapered to about eight inches at the cuffs. Those of my peers with the most "cool" wanted them so tight fitting around the ankles that they had zippers installed. To complete the outfit, one had to have a broad-brimmed fedora and a gold key chain that looped dangerously close to the ground.

Thus commenced the era of conspicuous—and wasteful—consumption.

What I consider to be the new economic reality is described in a book by E.F. Schumacher entitled *Small Is Beautiful* and subtitled *A Study of Economics As If People Mattered*. In essence, he says that the economic philosophy that has dominated our thinking for thirty years or more—a philosophy committed to an ever-expanding gross national product and an ever-increasing standard of living—may be bringing us to our knees. While we have been successful beyond our wildest dreams in putting two cars in every garage and steak on every table, the cost has been incalculable. The cost that Schumacher refers to is in terms of the enormous wastage of our natural capital; our fossil fuels, oil, gas, and coal; and the destruction of the natural world around us. To quote: We find, therefore, that the idea of unlimited economic growth, more and more until everybody is saturated with wealth, needs to be seriously questioned on at least two counts: the availability of basic resources and alternatively or additionally, the capacity of the environment to cope with the degree of interference implied.

The *Small Is Beautiful* message is particularly pertinent in a province such as Alberta—where 48 percent of our provincial revenues is derived from non-renewable resources. For far too long we have treated our oil and gas as income and not as capital. It was presumably the belated recognition of this fact of economic life that led the government to establish its Heritage Savings Trust Fund. Schumacher even speaks of the money being generated from the sale of these irreplaceable assets going into a fund "to be devoted exclusively to the evolution of production methods and patterns of living which do not depend on fossil fuels at all or depend on them only to a very slight extent."

Many members of my generation have been inclined to view those who express concern

about pollution, the environment, and ecology as cranks. Heeding them could, after all, endanger the continued growth in the Gross National Product and moderate continued improvement in our standard of living. Still fresh in our memories are the "flower children" of the late sixties and early seventies. We could not accept as genuine a movement which purported to reject the material values that we hold so dear, and its adherents were widely regarded as cop-outs. When it appeared to lose its impetus four or five years ago, we accepted the movement's apparent demise as confirmation of our conviction that it was a flash in the pan—and breathed a sigh of relief.

Although it is perhaps not evident today, it is at least arguable that these people were the true spokesmen for your generation, and that they recognized the importance of substituting quality of life for acquisition of possessions.

It is going to be difficult for my generation to adjust from a consumer to a conserver environment. We were brought up to believe that we were entitled—in fact, destined—to have more of the world's goods than did our parents. How many of my peer group remember it being said in our homes as we grew up, "You will have a better life than we did." We rejoiced in the fact that what were luxuries to our fathers had become necessities for us.

It is likely that no document has a greater potential for changing our thinking about economics and resource development in this country than "The Report of The Mackenzie Valley Pipeline Inquiry"—the Berger Report. In his submission letter, Mr. Justice Berger says "If the kind of things that native people now want are taken seriously, we must cease to regard large-scale industrial development as a panacea for the economic ills of the north. . . ." And he goes on to say, "An economy based on modernization of hunting, fishing and trapping, on efficient game and fisheries management, on small-scale enterprise, and on the orderly development of oil and gas resources over a period of years—this is no retreat into the past; rather it is a rational program for northern development based on the ideals and aspirations of northern native peoples."

It seems to me important that we do not too quickly write off Mr. Justice Berger as a bleeding-heart socialist. If someone in a

position to influence the course of events had adopted that philosophy several decades ago with respect to the rest of our country, we may not have been facing the enormous problems that now lay ahead of us.

Eminent Chancellor, perhaps I have dwelt too long on a matter which appears to have little relevance to a report on the State of the University—which is, after all, the reason that I am addressing the Convocation. But, of course, I feel that it does have relevance—for the graduands, for those students who are coming after them, and for the University itself.

Those young people who are receiving their degrees and diplomas today are going out into a very different world than faced their fathers. Their generation is probably going to have to reconcile itself to an entirely different set of expectations. Somehow, they are going to have to come to grips with the problems of pollution, with the preservation of the environment, with a relatively high level of unemployment, and chronic inflation. They will have to start to develop new methods of production, new patterns of consumption—and a new lifestyle which, as Schumacher says "is designed for permanence."

The significance of the new economic environment for the next generation of students is that they will be sharing these challenges with those of you who are graduating today in that the problems won't be resolved in one, two, or even three generations. They will also be looking for different things from their University. It will be incumbent upon us to ensure that our programs have relevance for a generation whose values differ markedly from those of their forebears. Attending university will entail greater sacrifice, in that resources will be limited and fees will have to bear a greater share of the cost of post-secondary education. This same relative scarcity of resources will also mean that universities will be able to maintain quality only by restricting growth and enforcing more rigid admission standards.

The challenge for the University will be to ensure that we do maintain academic excellence in a much cooler financial climate than we experienced in the sixties. As I indicated in my opening remarks, the crisis in higher education has now become chronic. And our problems are not only financial.

Although it is anathema to many of us in the universities, we are clearly going to have to pay more heed to the rising criticism of the manpower implications of our program policies. A recent editorial in the *Globe and Mail* said, in part, ". . . unless the Universities make a real attempt to rationalize their enrolment procedures according to the inescapable pressures of the cold economic world out there, someone else is going to have to do it for them. We've yet to meet a University president who would look favorably on that prospect."

The cost of a university education is going to rise, and there are many now questioning the value of that investment. Fewer and fewer students will be able to afford an education for education's sake. Although the University must continue to provide a climate that will stimulate learning and teaching and the pursuit of truth, it must also seek to satisfy the expressed needs of its clientele. If we are going to continue to offer programs which do not suggest employability—and in my view we must—then perhaps we must so inform students and offer alternatives.

It is for the purpose of addressing the hard choices being imposed on the University by the kinds of pressures that I have referred to that the Board of Governors recently instructed the President to name a Priorities Committee. Although restricted funding over the past several years has made it necessary for my colleagues and me to make many priority decisions, individual faculty and departmental considerations have largely determined the nature of our priorities. This comes about as a consequence of our decentralized budgeting system, where faculties, and to some extent, the support departments, are allocated global sums which they in turn assign in accordance with their perceptions of need. Such a system is entirely appropriate in a large, diverse university, and the reassertion of tight, central control would be unthinkable.

The proposed Committee, however, will look at priorities from the total University perspective. It is to be hoped that in the process of formulating its recommendations, the Committee will force us to give a definition to our objectives. Only in this way can we make a start on determining whether or not our resources are being most effectively utilized.

The transition from abundance to relative scarcity has most certainly had a traumatic impact on the University. There is little doubt that further difficult decisions are going to have to be made—and they will be made. To borrow once more from Schumacher, however, they must also be made as if people mattered.

MYER HOROWITZ: CONVOCATION ADDRESS

The following address was presented by Myer Horowitz, Vice-President (Academic), to Convocation on 28 May.

Eminent Chancellor. I am pleased to report that the graduands in Law, Graduate Studies, and the Health Sciences, who will be presented to you this afternoon, together with those in other fields who received degrees and diplomas yesterday and on Thursday, represent our Spring 1977 Graduating Class of more than 3,000. It is our hope that we have not only trained, but also educated, the hundreds of new lawyers, physicians, dentists, dental hygienists, medical laboratory scientists, nurses, pharmacists, occupational therapists, speech pathologists, physical therapists and specialists in dozens of fields at the graduate level. While at Convocation we tend to focus on the outcome of the undergraduate and graduate instruction, we should take this opportunity to emphasize that many of us have been involved as well in research activities and in providing service to the local, national, and international communities of which we are a part.

You will recall, Mr. Chancellor, that a month ago the University Senate, under your leadership, held its first of several discussions on the goals of this University. At great cost to my stress level, I remained silent (you would probably say uncharacteristically silent)—not because I had nothing to say on the topic, but because I felt that it was more appropriate, at that time, for us to hear from members of the wider community. Well, I have the microphone now, and so I shall restrain myself less this afternoon and to the extent that it is possible for administrators to be seen and heard as individuals, I shall make a brief personal statement.

We who live and work, teach and learn in universities know what are some of our most urgent problems. We must develop better means of communication as our institutions grow larger and more complex. Curriculum and instructional methodology at this level, as at every level of education, must be examined constantly so that we provide experiences which are relevant for our time and which are instrumental in defining and solving future problems. We must explore further the nature of staff, student, public, and government involvement in the affairs of the University.

Those of us on stage and you who are about to come forward are among the more privileged members of society. You who are the graduands this afternoon should know that barely 10 percent of your age

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group are at universities in this country. In no way do I minimize your personal sacrifice, devotion, and effort when I invite you to recognize your debt and responsibility to the larger society. There is too much ignorance, too much poverty, too much sadness, too much injustice, and too much illness in the world, in Canada and Alberta, and in Edmonton. In your day-to-day work as lawyers, health scientists, and specialists and researchers in numerous graduate fields, you must play an important part in attempting to solve social problems.

It will be difficult, indeed, it will be impossible, for you to divorce your professional role from that of a participating and concerned citizen. Many of you whose fields are agriculture, economics, and nutrition know better than I do that while almost half of the world's people are malnourished, there is sufficient food to feed all. How do you propose to influence the necessary changes that will put surplus food in the mouths of those who need it?

The problems in newly developing nations are our problems, and they deserve the attention of us all, but let us not lull ourselves into the belief that Canada and Alberta are immune from these ills. One in every five Canadians lives in poverty. One in every twelve Canadians available for work this month is unemployed. We should be very troubled that the incidence of poverty and unemployment is particularly high in the Atlantic Provinces and in parts of Quebec, in rural areas right across the country, and in Indian, Eskimo, and Métis communities close to home. Even in affluent Alberta too many families lack sufficient income to acquire the necessities of life.

Most of you are graduating in one of the health science fields. You should know that your deans have taken joint action to promote health research. Just last week I wrote the Chairman of the Provincial Task Force on Health Research and forwarded to him, on behalf of the deans of our health science faculties, a proposal prepared initially by our Faculty of Nursing for an Alberta Heritage Health Research Fund. If we are to be more successful in promoting good health and in preventing illness, then it is essential that we have sponsored in this province both basic and applied health research. In this proposal we endorse the detailed submission from the Faculties of Medicine of the Universities of Alberta and Calgary of a year ago, and we emphasize that health research is the domain of many health disciplines.

Several of my colleagues in Dentistry are developing a research proposal which has important implications for service. Quite apart from the pain and suffering most of

us experience due to dental difficulties, dental disease represents an enormous financial problem. Apparently, the major cause of tooth loss after the age of thirty occurs as a result of periodontal disease, that is, disease of the gums and the tooth support tissue. (There is little comfort for me in that statistic as I prepare myself psychologically for my next visit to the dental hygienist!) Hopefully, as a result of further research, new and improved techniques will be developed for the prevention and treatment of gum disease so that the entire population, and not just those who now visit the dentist, will be served.

Next Thursday we shall be discussing with representatives of other post-secondary institutions and with government officials a tentative proposal from our Faculty of Dentistry which is still being considered in that Faculty. We believe that if health professionals are to learn to work together in new ways then they must be taught to do so during their training. It is being suggested that the final clinical stage in dental and dental auxiliary education should be in a Team Development Centre and that some of these centres might be in areas of the province where there is a great need for dental service. In this way we shall not only educate new generations of dentists and dental hygienists but also begin to deal with some of the problems identified by the University Senate Task Force on Dental Services in Rural Areas.

During your stay at the University of Alberta we have tried to help you become knowledgeable and sensitive. Now you leave the sheltered environment of the university for the classrooms and laboratories of the real world. You have written your examinations, and you are about to be granted your degrees and diplomas, but the important evaluation of your period here must wait for five, ten, and twenty-five years.

Scientific and social change has been rapid and will be accelerated during your professional careers. As society changes, the practice of law, medicine, nursing, and the other health professions will inevitably change—and there will be a great need for the committed professional to guide these changes. I think it is appropriate for us all to be reminded that, to be valid, the changes must be rooted in a very old and very honorable notion of service to others. No doubt you will forget some of the specific lessons we have tried to teach in civil law and anatomy, in biochemistry and mathematics—but as you search for the personal happiness which is your right, always be guided by the principle of service to those whom you know and love and to

others, in the wider society, who are less known or unknown to you—all people who have made it possible for you to be here and to graduate today.

GENERAL FACULTIES COUNCIL

The regular meeting of General Faculties Council was held on 30 May. The following matters were among those discussed.

Question period: numbers of male and female non-academic staff

In response to questions placed by Jean Lauber, Associate Vice-President (Academic) and Chairperson of the Equal Opportunities Committee, it was noted that 57.5 percent of full-time non-academic staff, or 1,570 out of 2,720, are women, and that 85.9 percent of part-time non-academic staff, or 49 out of 57, are women.

In terms of salaries, 56.7 percent of those earning from \$10,000 to \$20,000 are male (939 out of 1,655) as are 97.8 percent of those with annual salaries of \$20,000 or more (134 out of 137).

Dr. Lauber reported that the Equal Opportunities Committee would be exploring this matter fully.

New members

The following faculty members were elected as members of General Faculties Council: H.M. Dick, Dentistry; K.G. Jacknicke, V.R. Nyberg, and M.J. Monod, Education; R.J. Crawford, W.K. Dawson, R.F. Ruth, and J. Tartar, Science; R.T. Berg and M.L. Leroohl, Agriculture and Forestry. In most cases, their terms extend until 30 June 1980.

The following student members were appointed to Council: Debbie Clifton, Ron Pascoe, Lily Borchenko, Walter Lidster, Bruce Webster, and Theresa Wynnyk, Arts; Mike Ekelund, Engineering; Heather Spring, Home Economics; Kurt Paterson and Linda Anthony, Business Administration and Commerce; Mark Vanderzee, Dentistry; Lynn Crawford, Bruce Schelske, Brian O'Kurley, and Barry Gibson, Education; Catherine Morris, Law; Sharlene Boyko, Pharmacy; Dwight Bliss and Randy Read, Science; Robert Proudfoot, Agriculture and Forestry; and graduate student Bela Peter Ruzsicska, Chemistry. NASA member Helen Hawkes, Linguistics, was also appointed.

Nominating Committee report

Board Committee on University Priorities
Two members of the Board Committee on University Priorities were elected by Council: L.C. Green and Henry Kreisel, both University Professors.

Selection Committee for Dean of Pharmacy
Council elected George H. Gibb, Dentistry, to serve on this committee.

Employment Policies Statement

At its April meeting Council approved the bulk of an Employment Policies Statement. The Statement incorporates policies written into the Academic Staff Agreement or previously adopted as GFC policy; pending approval by the Board of Governors, the Statement will be included in both the GFC Policy Manual and the Board of Governors Policy Manual and will be deleted from the Agreement.

At its May meeting, Council agreed to the addition of Section 6.3 to the Employment Policies Statement:

6.3 Appointment of Department Chairmen and Deans from Outside the University. The composition of the Advisory Selection Committee (6.1) and the recommendation of that Committee (6.2), above, apply to the case of the appointment as a Dean or a Department Chairman of a person who is not now on staff, the composition of the Selection Committee and the Procedures governing such appointment shall be those set out in the section of the GFC Policy Manual entitled "Selection and Review of Deans, Directors, and Chairmen." That body shall serve as the Advisory Selection Committee for both appointments, i.e., academic and administrative.

Council also approved the addition of a section on advertising:

2. Advertising

A. For all full-time academic positions the following procedures apply.

(1) **Faculty**—Advertisement in *University Affairs* and/or *CAUT Bulletin* and such other publications as the Dean deems desirable.

(2) **A/PO**—Advertisement in *Folio* and such other publications as the Dean (staff in teaching departments) or Vice-President or President, as the case may be (staff in non-teaching departments), deems desirable.

(3) **Librarians**—Advertisement in *Folio* and at least one of the following publications: *University Affairs*, *CAUT Bulletin*, *Feliciter*, and such other publications as the Chief Librarian deems desirable.

(4) **Faculty Service Officer**—Advertisement in *Folio*, and at least one of the following publications: *University Affairs*, *CAUT Bulletin*, and such other publications as the Dean deems desirable.

B. All advertisements must include an equal opportunity clause consistent with Board of Governors and General Faculties Council policy.
C. Administrative positions (e.g., President, Vice-Presidents, Deans, Department Chairmen)—advertisement in *Folio* and such other publications as the Selection Committee deems desirable.

When a Selection Committee decides that an administrative position can be filled by a colleague already in that academic unit it may proceed to do so without advertising the position, except in *Folio* as indicated above. When a Selection Committee decided to look outside the university community it must comply with section A above.

D. Notwithstanding the above, when it is deemed necessary to modify the above or fill a post without advertising, appointments can be made provided that authorization is given by the appropriate Vice-President or the President, who shall report his actions annually to GFC.

Amendments to Academic Staff Agreement, Part 1
Council ratified the following proposed amendments to the Academic Staff

Agreement, Part 1, as received from the Agreement Review Committee.

Establishment and approval of standards for tenure and increments/promotions: it is recommended that standards be established by Faculty Salaries and Promotions Committees and approved by Faculty Councils. It is also recommended that General Salaries and Promotions Committee play no role in this process. (According to the agreement, this body "shall consider and approve, reject, or recommend variations to the standards established for a Faculty as recommended by the faculty council" The proposed amendments suggest that this clause be deleted.)

Rights of staff members who have the right to appear before the Faculty Tenure Committee and/or the Faculty Salaries and Promotions Committee: clarification of these rights.

Membership of General Salaries and Promotions Committee: in clause 9.03.2, deletion of the word "staff", permitting GFC to elect five members, not necessarily staff members, to the General Salaries and Promotions Committee.

Powers of the General Salaries and Promotions Committee: deletion of clause 9.03.8, which requires GSPC to "establish general policy for the award of increments and promotions in Faculties."

Decision authority for staff members who are also senior administrators: provision for increments/promotions for senior administrators, who are also "staff members" as defined in the Agreement.

Timing of increment/promotion process: it is proposed to change the dates/deadlines in the increment/promotion process to enable Faculties, who wish to do so, to hold their Faculty Salaries and Promotions meetings later in the academic year. This would permit evaluation of merit to be closer to the date on which merit awards are implemented (1 July).

Participation in benefits while on leave: clarification.

Vacation entitlement of resigning staff member: provision for vacation pay in lieu of vacation missed for resigning staff members. This provision was inadvertently omitted from the new Agreement.

Deadline for appeal of tenure decision: A staff member who is denied tenure will have his or her contract of appointment terminated on 30 June. If the staff member should choose to appeal the decision, and if the General Appeals Committee should decide that the case should be reheard by a Rehearing Committee, there would be

insufficient time between 31 May and 30 June to hear the case. The amendment would set the deadline for decisions of the General Appeals Committee at 15 April; the deadline for a staff member to file a tenure appeal is 15 January.

Redundancy procedures: Board's involvement in deciding upon aid to staff members affected by these procedures would be delegated to Special Committee of the President set for this purpose.

Annual report of staff member: amendment would leave the decision of the dates covered by staff members' annual reports up to the individual faculties.

APO representation on GFC

A motion proposing the addition of two Administrative/Professional Officers to Council was tabled, pending considerations of whether APOs in faculties were eligible for membership on Faculty Councils. APOs are the only constituent group at the University that is not represented on GFC.

Ad hoc Committee to Investigate Undergraduate Writing Skills

The final report of the ad hoc Committee to Investigate Undergraduate Writing Skills was received by Council. Motions approved and actions taken by Council were incorporated into this report.

Council agreed that a letter of thanks be sent to R.G. Martin, Chairman of the ad hoc Committee, and that the Committee be discharged.

As a result of the committee's recommendations, a new GFC Standing Committee on Writing Competence was established in March 1977.

MUSIC AS MOTHER TONGUE

A child learns its mother tongue through listening and imitating. And so it is with music: this is the premise upon which Shinichi Suzuki initiated his program to teach children how to learn music, not with the intent of burnishing them to become prodigies but to nurture an appreciation and love for it. The Suzuki Method makes use of string instruments; violins and 'cellos can be scaled down to a fraction of their normal size thereby making it possible for children to start learning to play these instruments at the age of three or four.

The Suzuki Method was brought to western Canada in 1965 by Thomas Rolston, Professor in the Department of Music at this University, and is fostered by the Society for Talent Education, a non-profit organization of parents who wish to see their children explore their potential in music. The Society comprises 180 students, their families, and

a teaching staff of six. Its graduates form eighty percent of the string section in the Edmonton Youth Orchestra, and three graduates have been accepted into the National Youth Orchestra.

With support from Alberta Culture, the Department of Music, and the Tokyo Commemorative Association, the Society for Talent Education is sponsoring an International Workshop for Strings from 18 to 21 June at this University. Dr. Suzuki and Mr. Sato, his colleague who adapted the Method for 'cello, will be present. They will bring with them several children from Japan who will perform for the Workshop. Sayo Kamada, seven years of age, will do Mozart's *Concerto in D Major*; Yumi Higuchi, eleven years old, will perform *Variations on a Theme of Corelli* by Tartini-Kreisler; and Haruko Tanabe, twelve years old, will do Franz Shubert's *Sonatina No. 1*.

The opening concert, to which the public is invited, will be held 18 June at 2 p.m. in the Jubilee Auditorium. It will feature young soloists from Japan and Edmonton, the Edmonton Youth Orchestra, and group performances by all children in the Workshop. The program will include works by Schumann, Bayley, Handel, Bruch, Saint-Saëns, Bach, and Wieniawski. Admission is free.

BOARD OF GOVERNORS

The regular meeting of the Board of Governors was held Friday, 3 June. The following items were among those discussed.

Tuition Fee Deposit

The Board approved a proposal from the Faculty of Pharmacy and Pharmaceutical Sciences that, beginning in the 1977-78 Winter Session, all accepted applicants to that Faculty be required to make a deposit of \$50 to be applied to tuition fees.

University Athletic Board

Fee Increase

The Board approved an increase in the University Athletic Board fee of \$1 per year, from \$15 to \$16, as a condition of registration for all full-time undergraduate students, commencing in the 1977-78 Winter Session.

Transportation Planning Policy

The Board approved a statement regarding transportation planning policy. Generally, the University will seek to keep roadways in the campus lands as they are now, but also to reduce through traffic in the University area and to work toward greater pedestrian orientation in the inner campus area. Parking areas will continue to be consolidated into peripheral zones, and additional parking areas would be provided in the south and east of the campus, if necessary.

Rutherford House

The Board Building Committee recommended that the University, at the request of Historic Sites Service, Division of Alberta Culture, approve a replotting of a portion of the main campus to separate a surveyed site for Rutherford House for the purpose of having it designated an historic site under the provisions of the Alberta Historical Resources Act.

Visa Student Fees

The Board agreed that regulations regarding differential fees for foreign students should be sent to the Minister of Advanced Education and Manpower and his Deputy for their information and be included as supplementary information in the *Calendar*. The following regulations have been proposed.

1. *To whom will the differential fee apply?*
Effective 1 September 1977, all visa students registered at the University of Alberta will be charged a differential fee, except for students who have been registered in a Faculty or School at the University of Alberta, other than the Faculty of Extension, prior to the Fall Term 1977.

2. *What will be the amount of the differential fee?*
(a) For full-time undergraduate students the differential fee will be \$150 for each of the Fall (September-December) and Winter (January-April) terms.

(b) For full-time graduate students the differential fee will be \$150 for each of the Fall and Winter Terms, up to the maxima noted below (d).

(c) For part-time students the differential fee will be \$50 per single-term course, or \$100 per full-term course subject to the maxima noted below for graduate students. In no case will the differential fee exceed \$150 in a single term.

(d) If differential fees continue at the same rate, the following limits will apply to the total differential fees charged to a graduate student while registered in a particular category or program:

Qualifying year(s)	no limit
Masters degree, category A	\$300
Masters degree, category B	\$450
PhD or DEd for holders of masters degree continuing in the same field	\$600
PhD. or DEd for holders of bachelors degree with honors	\$900

3. *How will visa students be identified?*

A simple signed declaration, included as part of the application and/or registration form, will be accepted as proof of Canadian citizenship or landed immigrant status. Each student will be required to provide a Social Insurance Number. Students who do not have one at registration will be required to apply for one immediately.

Any visa students falsely claiming Canadian status will be subject to cancellation of registration and will be reported to the immigration authorities.

4. *Interpretation*

In any case of dispute as to interpretation of these regulations the matter will be referred to the Vice-President (Academic) whose decision will be final.

5. *Changes in differential fee rates or regulations*
The University of Alberta reserves the right to change its fees from year to year without notice. Students who have not completed their programs when a change is made may be required to pay

in accordance with the new rate or regulation for the balance of their programs.

Office of the Adviser on Native Affairs

The Board agreed with a proposal from the Associate Vice-President (Academic), Willard Allen, that the Office of the Adviser on Native Affairs be established on a continuing basis, with a budget of \$40,000 for 1977-78, and continue to report to the Vice-President (Academic).

National Award in Letters

It was announced to the Board that Thomas Raddall, novelist and short-story and historical writer from Nova Scotia, has been selected as the 1977 recipient of the University of Alberta National Award in Letters. The Award, a gold medal, was established in 1951 and is given annually to Canadians who have made contributions over a period of time in Music, Letters, Painting and Related Arts. Mr. Raddall has often been honored for his work, which is much anthologized.

NOTICES

SPEECH AND HEARING SEMINARS

The Speech and Hearing Association of Alberta is presenting four seminars on 10 and 11 June in the Glenrose Hospital Auditorium. The four seminars will be: "Speech pathology aspects of the geriatric population," "Interdisciplinary information applicable in planning communication intervention programs for the school-age cerebral palsied child," "Parent effectiveness program: an introduction to Dreikur's methods," and "A sensory motor profile: implications for assessment and treatment." For further information about these seminars, telephone 432-6630.

THIS WEEK AND NEXT

Listings must reach the Editor by 9 a.m. the Friday prior to publication. Written notification is preferred.

9 JUNE, THURSDAY

Cinematheque 16

7:30 p.m. Chinatown (United States, 1974). Directed by Roman Polanski. Downstairs, Edmonton Art Gallery. Admission is \$2 for members and \$2.50 for non-members. Tickets available at the door.

10 JUNE, FRIDAY

Faculty Club

Downstairs. From the grill: steak sandwiches, hamburgers, french fries, hot beef dips, tossed salad.

Upstairs. Jamaican Special: curried chicken and condiments, rice and black-eyed peas in coconut cream, salad bar, fruit compote. \$5.50. Also regular dinner menu. Reservations required.

Cinemateque 16

7:30 p.m. *Chinatown* (United States, 1974). Directed by Roman Polanski. Downstairs, Edmonton Art Gallery. Admission is \$2 for members and \$2.50 for non-members. Tickets available at the door.

National Film Theatre

8 p.m. *Der Letzte Mann/The Last Laugh* (Germany, 1924). Centennial Library Theatre. Admission is \$2 regular, \$1.50 for students and senior citizens. Tickets available at the HUB Box Office, the Centennial Library's A-V Desk, and the door.

11 JUNE, SATURDAY

Botanic Garden Club

10:30 a.m. to 1 p.m. Reception. Model of future buildings will be on view. Directions: west on highway 16 to Devon turn off; south 9 miles on highway 60 to large green signs.

15 JUNE, WEDNESDAY

Faculty Club

Downstairs. Family night: hot dogs, french fries, carrot and celery sticks, cup cakes.

17 JUNE, FRIDAY

Faculty Club

Downstairs. Mexican buffet: turkey mole,

steamed rice, puffy fried bread, green salad, baked pineapple nattilas. \$4.50.

Upstairs. Lobster, \$12.50. Also regular dinner menu. Reservations required. Entertainment: The Hush Trio.

18 JUNE, SATURDAY

Concert

2 p.m. The International Workshop for Strings performs. Jubilee Auditorium. Admission is free.

Faculty Club

Downstairs. Saturday special: Cornish game hen, rice, chefs salad, black forest cake. \$5.50. **Upstairs.** Lobster, \$12.50. Also regular dinner menu. Reservations required.

EXHIBITIONS AND PLAYS

Rutherford and Cameron Libraries

To 10 June. "Les Beaux Livres de l'année 1975." A display of fine books from France for the year 1975 chosen for their artistic design.

University Observatory

Continuing. Group tours of the Observatory may be arranged during the summer months. Admission is free. For further information telephone 432-4201.

Theatre Three

From 14 June. Arthur Schnitzler's *La Ronde*. A comedy about the fine art of seduction. Performances at 8 p.m. Tuesday through Saturday, Sunday performances at

2 p.m. and 7:30 p.m. Tickets available at the Bay Box Office, telephone 424-0121, and the Theatre Office, telephone 426-6870. Theatre 3 is located at 10426 95 Street.

Northern Light Theatre

To 10 June. Mime artist Charles Shott and pianist Audrey Graham perform *Jest for You!* The series of comic sketches after Keaton and Chaplin will appeal to children and adults. Downstairs, Edmonton Art Gallery. Performances are at 12:10 p.m. Tuesday through Friday with extra performances at 1:10 p.m. Thursday and Friday. Saturday performances at 7:30 p.m. and 9 p.m. Admission is \$2 for weekday performances, \$1 for senior citizens, and \$2.50 for all Saturday performances.

POSITIONS VACANT

NON-ACADEMIC POSITIONS

To obtain further information on the following positions, please contact Personnel Services and Staff Relations, third floor, SUB, telephone 432-5201. Please do not contact the department directly. Positions available as of 3 June.

Clerk Steno II (\$322-\$390, half-time)—Cancer Research Unit

Clerk Typist II (\$620-\$751)—Office of the Comptroller; Romance Languages; Secondary Education; Faculty of Extension, Educational Media; Physical Plant (two positions)

Clerk Steno II (\$644-\$779)—Athletic Services; Educational Foundations; Office of the Comptroller

Administrative Clerk (\$676-\$828, fourth-fifths time, term)—Senate

Clerk Typist III (\$696-\$843)—Computing Science; Sociology

Clerk Steno III (\$721-\$877)—Zoology; Educational Administration

Data Entry Operator (\$721-\$877)—Computing Services

Admissions Records Trainee (\$751-\$877)—Office of the Registrar (two positions)

Medical Steno (\$779-\$952)—Surgery

Secretary (\$811-\$994, term to 31 October 1977)—Pathology

Secretary (\$811-\$994)—Soil Science

Library Assistant II (\$843-\$1,034, term, trust)—Legal Resource Centre

Administrative Clerk (\$843-\$1,034)—Housing and Food Services, HUB

Cutter Seamstress (\$843-\$1,034)—Drama

Departmental Secretary (\$914-\$1,125)—Institute of Law Research and Reform; Health Services Administration

Biochemistry Technologist I (\$476-\$587, part-time, trust)—Microbiology

Storeman I (\$557-\$674, four-fifths time)—Art and Design

Audiovisual Assistant (\$696-\$843)—Audiovisual Media Centre

Equipment Assistant I (\$779-\$952)—Faculty of Physical Education

Assistant Herdsman (\$843-\$1,034)—Animal Science

Technician I (\$843-\$1,034)—Drama; Soil Science

Dental Technician I (\$877-\$1,078)—Faculty of Dentistry

Farm Equipment Operator (\$952-\$1,173)—Animal Science

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Technologist I (\$952-\$1,173)—Faculty of Home Economics, Foods and Nutrition; Soil Science
 Chemical Technologist I (\$952-\$1,173)—Faculty of Home Economics
 Security Officer I (\$952-\$1,173)—Campus Security
 Biochemical Technologist I (\$952-\$1,335)—Cancer Research Unit
 Assistant Pool Supervisor (\$994-\$1,224, term)—Faculty of Physical Education
 Editorial Assistant (Design) (\$1,034-\$1,278)—Publications
 Art Technician Demonstrator I (\$1,034-\$1,278)—Drama
 Parking Control Supervisor (\$1,034-\$1,278)—Physical Plant
 Security Officer II (\$1,078-\$1,335)—Campus Security
 Administrative Assistant (\$1,078-\$1,335)—Institutional Services; Educational Administration
 Administrative Assistant (Job Analyst) (\$1,078-\$1,335)—Personnel Services
 Farm Ranch Manager (\$1,244-\$1,520)—Agricultural Engineering
 Art Technician Demonstrator II (\$1,173-\$1,455)—Art and Design; Drama
 Biology Technologist III (\$1,224-\$1,520)—Genetics
 Programmer Analyst III/IV (\$1,335-\$1,985)—Administrative Systems

The following is a list of currently available positions in the University of Alberta Libraries. The bulletin board postings in the Library Personnel Office, 516 Cameron Library, should be consulted for further information about position requirements and availability.

Library Clerk II (\$644-\$779)—Acquisitions; Bindery
 Library Clerk III (\$696-\$843)—Medical Sciences; Cataloguing
 Library Assistant I (\$751-\$914, term)—Acquisitions

PERSONAL NOTICES

All advertisements must be received by 9 a.m. the Friday prior to publication. Rate is 15 cents per word for the first week and 5 cents per word for subsequent weeks ordered before the next deadline. Minimum charge is \$1. Ads must be paid in advance. We regret that no ads can be taken over the telephone. For order forms or further information, telephone 432-4991.

Accommodation available

Riverbend—three-bedroom partly furnished house with six appliances, two fireplaces, heated garage. One-year lease; available 1 July. 435-2547.
 For sale—Belgravia. Spacious three-bedroom bungalow; two new furnaces; bedroom, large recreation room, half bath in basement. Telephone 434-5788.
 For sale by owner—18 Lambert Crescent, St. Albert. Bi-level, 1,200 square feet, three bedrooms, 1½ baths, large kitchen, front and rear entrances to both levels. Aluminum siding, landscaped and fenced. Carpets and custom drapes included. Twenty minutes to University. \$69,000. 459-8026.
 For rent—furnished house just outside city limits, on acreage. Magnificent view of river valley. Pleasant twenty-minute drive to University. Three bedrooms, plus two in open basement, family room, living room, bar, three bathrooms, two fireplaces, triple garage. 1 September to 31 August 1978. \$525 monthly. 432-5690, 487-3163.

For rent—three- four-bedroom furnished house. Located within five-minute walk from University. Available immediately to 15 August. \$400 per month to responsible tenants. Telephone 433-8851 evenings.
 Lansdowne—four-bedroom home, fully furnished. Lovely garden and sundeck. July and August. Need someone to love my plants. 435-4267.
 For sale—beautiful two-storey executive home. Two years old; double garage; five bedrooms, ground-floor family and laundry rooms, vacuum system; professionally landscaped; kitchen with patio doors onto sundeck facing south, and overlooking golf course. Large lot. Twenty minutes from campus. Considerable price reduction makes this home an attractive proposition and a rare opportunity. For further information and/or viewing, please telephone Dorothea of Melton Real Estate at 467-7334, or at home 467-4597.
 For rent—exceptional, furnished three-bedroom Windsor Park home. One block from campus. Twelve months beginning 1 July. \$550 monthly. Leave message at 432-3051 (days) for return call.
 For sale—attractive older home with character. Three blocks from campus. Excellent condition. Open fireplace, large living and dining room. 433-4798.
 Summer rental—1 July - 15 September, or less. Two-bedroom, furnished. College Plaza. Telephone 433-3504.
 For rent—attractive two-bedroom home. 1,000 square feet; situated on well-treed, 1½-lot property. Easy walking distance to University. Available 1 July. \$360. References required. Telephone 423-1015 evenings.
 For sale—five minutes to University. Clean, redecorated seven-room semi-bungalow. Garage. \$60,000. Offers. Principals only. 433-4529.
 For rent—15 July to 30 September in Los Angeles. New three-bedroom townhouse. Furnished, garage, central air, five new appliances, private patio, large pool; clubhouse, hiking, riding in St. Gabriel Mountains; thirty minutes to Malibu Beach. \$450 monthly plus utilities. \$150 deposit.

Dr. J. Soukup, Physics Department, UCLA, California, 90024.
 Mediterranean Coast—small, furnished XLI chateau to let. Beautifully situated. Four bedrooms, three bathrooms, central heating. Excellent maid. Large library. Suit author or sabbatical. Lady Cochrane, Vieux Chateau, Bormes-les-Mimosas, Var, France, 83230.
 Completely furnished home for 1977-78 academic year. Near University. Three bedrooms, den, rumpus room. \$450 month. 11512 80 Avenue. Telephone 436-3826.
 Sublet—two-bedroom townhouse, Michener Park. 1 July to 31 August. \$184 per month. 435-2038 after five.
 Hyde Park—Air conditioned. Three bedrooms, plus den in this luxurious award-winning condominium. Five deluxe appliances, two pools, whirlpool, and many other amenities. Asking \$84,000. Call now! Celeste, 424-5233; Lorraine, 489-0802, or 429-6031 (twenty-four hours). Kennedy Realty Ltd.
 Selling—North Garneau. 1,750 square-foot two-storey; ravine view, one block from Humanities Centre. Possession 1 September 1977. 433-4936.
 For sale—1,784-square-foot, four-bedroom split. \$79,500. Family room with fireplace and built-in bookshelves. Large landscaped lot with 22 x 24 garage pad in back. Very nice district, 7715 175 Street. Immediate possession. To view, telephone owners: 487-3310.
 Lansdowne—four-bedroom home with 2½ baths, main-floor family room with fireplace. Pleasant lot on quiet street near ravine and University farm. \$114,000. 436-8302.
 For rent—three-bedroom semi-bungalow within walking distance of the University. Available 1 July 1977. Telephone 436-4622.
 Elmwood—by owner. Three-bedroom bungalow; 1½ baths, rumpus room with bar and extra bedroom downstairs. Well landscaped and fenced. \$74,500. Principals only. 489-4205 after five.
 Riverbend—for sale by owner: four-bedroom split-level home on quiet street in attractive

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For rent—sabbatical leave, 1 August 1977 to 31 July 1978. Malmö, four-bedroom fully furnished family home. No pets. \$550 plus utilities. 434-5483; business, 432-5116.

Accommodation wanted

Wanted—bungalow for rent. Late August. References. 484-0705.

Visiting Professor, wife, and two children require two-three-bedroom furnished house or apartment. Preferably near University. August-December 1977. Telephone Mrs. Fletcher, 432-3394.

House wanted—a family from Red Deer requires three- or four-bedroom home in Windsor Park, with September possession. Will pay up to \$100,000. Please telephone Dorothy Hamilton, 439-7371; 436-8509. Kellough Realty.

Automobiles and accessories

Truck and/or camper—1973 Dodge Club Cab. Runs on propane or gasoline; Michelins, overload springs. Galaxy eight-foot camper, fridge, stove, furnace; sleeps six. Excellent condition. 434-8859.

1973 Audi 100LS four-door sedan. 55,000 miles. Standard transmission. Excellent condition. Best offer. 986-4613.

1967 Impala sedan; one owner. Neufeld, 432-4188, 436-0571.

1967 Pontiac Laurentian; power steering, power brakes, radio, good tires, rear defogger, economical six; engine runs well. 488-2697 evenings.

1970 Volvo 144; manual transmission. One owner (going on sabbatical). Regularly serviced. Michelins. Excellent condition. 436-2593 or

432-5490. Available end July. 1970 Volkswagen—60,000 miles. Good condition. 434-7179.

Goods and services

Plumbing—for estimates on basement bathrooms, repairs, gasfitting, etc., call 465-7079.

Babies—three- to nine-month-old volunteers needed for a short observation of early learning. Dr. Cornell, 432-5216.

Typing. Reasonable rates. Mrs. Hlus. 484-2629.

Interested in good, dependable rototilling, levelling, landscaping service? Telephone Jerry, 439-3531.

Duplicate bridge—every evening and five days a week. For further information telephone Northland Bridge Club, 6514 118 Avenue, telephone 475-4473.

Take it or leave it! Borrow some money to take a summer holiday or leave some in term deposits for a winter break. University of Alberta Savings and Credit Union. Room 10 Chemistry, or telephone 432-3256 or 432-4781.

Antiques from England—Victorian furniture, tables, chairs, sideboards, chests, bookcases, stools.

Dolls, jewellery, clocks, porcelain—Derby, Doulton, Dux, Dresden, Worcester, Oriental.

Art nouveau, art deco, commemoratives, carnival glass, pictures, gifts, collectables. Mary Goulden Antiques. Horsehill Hall, from junction 137 Avenue and 50 Street, drive five miles north, then 1½ miles east. 2-8 p.m. Thursday through Sunday. 973-3656, 475-8139. Also at corner of 109 A Avenue and 135 Street, Thursday, Friday, Saturday, 10-5 p.m. 452-0397.

University Student Painting. Experienced. Interior, exterior; commercial and residential. Free estimates. 434-4833.

The Alliance Française, a non-profit organization, offers courses in French at all levels to both adults and children. Telephone 487-6819 and leave your name and telephone number.

For sale—nineteen-foot square-stern Grumman canoe with paddles, leeboard, jackets, anchor, gunwale protectors. \$750. Miscellaneous used thirteen-inch and fifteen-inch automobile tires;

cheap but sound. Four 13 x 4½J steel wheels for Opel, BMW 1600/2002, or any 98 mm bolt circle; cheap but sound. Days, 432-3946; evenings, 433-9363.

Blue and white six-drawer dresser with mirror and matching two-drawer night table. \$100. Table lamp, \$10. 433-5444.

Edmonton Basketball Association requires an Executive Director for 1977-78 season. The job entails scheduling, arranging gyms and referees, and related duties. A fine opportunity (for someone with some spare time) to become involved in amateur basketball. For further information telephone 434-0907 or 434-5738.

Sixteen-foot wood and canvas canoe. Nearly new. \$250. 435-6696.

Camping in Hawaii—Christmas Break and two-week trips this winter. Includes meals, bus, equipment and, by helicopter, two days on isolated beach. Brochure available 15 August. But write today! Canadian Camping Tours, 250e One Palliser Square, Calgary. T2G 0P6.

Garage sale—12 June. 9206 117 Street. 12-5 p.m. Baby's, men's, women's clothing; household; sporting. Includes stereo, electric fireplace logs, electric broiler, canning jars, portable bar. Some new items.

For sale—baby items. Excellent condition. 436-2345. Follow the open road with Canadian Camping Tours. Explore the Maritimes by bus and tent, twenty-three days, \$495. Travel the Alaska Highway and sail the Inside Passage, twenty-two days, \$575. Camp in California, twenty-two days, \$490. Meals and equipment included.

Write to Canadian Camping Tours, 250e One Palliser Square, Calgary T2G 0P6.

Moving to Alaska. Must sell many household furnishings, plants, etc. Available now or early July. 436-8302.

Moving—Garage sale. Saturday, Sunday, 11, 12 June. Beautiful mature houseplants, furniture, carpets, airline kennel, and similar items of wonder and fascination. 10948 68 Avenue.

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